# 2023 Exempt Organization Business Tax Return

prepared for:

Order of Omega 300 E Border St Arlington, TX 76010

Ranjeet Koirala CPA PC 437 Forest Ridge Dr Coppell, TX 75019

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2023 calend	dar year, or tax year beginning Sep 1, 2023, and end	ing A	ug 31	<b>, 20</b> 24
В	Check if	applicable:	C Name of organization Order of Omega		D Emplo	oyer identification number
	Address	change	Doing business as		75-23	162127
$\overline{\Box}$	Name ch	· ·	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	T	none number
$\overline{\Box}$	Initial ret		300 E Border St		(817	265-4074
$\overline{\Box}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
$\overline{\Box}$	Amende		Arlington, TX 76010		<b>G</b> Gross	receipts \$ 673,148.
$\Box$		on pending	F Name and address of principal officer:	H(a) Is this a o		or subordinates? Yes X No
	11		Martha Sorensen, 300 E Border, Arlington, TX 76	1		
ī	Tax-exer	mpt status:	▼ 501(c)(3)			st. See instructions.
J	Website	: WWW.O	rderofomega.org	H(c) Group	exemption	number
K	Form of o		Corporation Trust Association Other L Year of form		<del></del>	of legal domicile: TX
	art I	Summa				
	1		cribe the organization's mission or most significant activities: To reco	gnize outstanding fra	ternity & s	sorority Greek leaders for their
ė			hip and service and issue scholarships.			
Activities & Governance						
ern	2	Check this	box if the organization discontinued its operations or disposed	of more than 2	5% of it	s net assets.
Š	3		voting members of the governing body (Part VI, line 1a)		3	12
ø	4		independent voting members of the governing body (Part VI, line 1		4	12
ies	5		per of individuals employed in calendar year 2023 (Part V, line 2a)	•	5	8
ĕ	6		per of volunteers (estimate if necessary)		6	4
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.
			ted business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Yea		Current Year
4	8	Contributio	ons and grants (Part VIII, line 1h)	,020.	611,645.	
Revenue	9	Program se	320	,020.	011/0131	
	10	-	ervice revenue (Part VIII, line 2g)	,423.	58,959.	
æ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,127.	2,544.
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,570.	673,148.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		,990.	86,011.
	14		aid to or for members (Part IX, column (A), line 4)	39	, 990.	00,011.
"	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)	2/17	,336.	302,598.
ses	16a		al fundraising fees (Part IX, column (A), line 11e)	347	, 330.	302,390.
Expenses	b		aising expenses (Part IX, column (D), line 25)			
Ä	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	21.0	,973.	282,059.
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		,299.	670,668.
	19	-	ess expenses. Subtract line 18 from line 12			
_ s		neveriue ie	ass expenses. Subtract line to from line 12	Beginning of Cur	, 271.	2,480. End of Year
Net Assets or Fund Balances	20	Total accet	s (Part X, line 16)	1,950		1,971,402.
Asse Bala	21		ties (Part X, line 26)	1,950	,1/0.	18,744.
und de	22		or fund balances. Subtract line 21 from line 20	1,950	170	1,952,658.
	art II		re Block	1,000	,170.	1,732,030.
_			I declare that I have examined this return, including accompanying schedules and st	atomonts and to the	o bost of	my knowledge and belief it is
			e. Declaration of preparer (other than officer) is based on all information of which prepare			ily knowledge and belief, it is
				1 -	L/26/2	024
Sig	an	Signature of o	officer	Dat		024
He	_	"	tha Sorensen, Executive Director			
			name and title			
		1 7 .	preparer's name Preparer's signature	Date	0	if PTIN
Pa		DANTER	T KOIRALA RANJEET KOIRALA	11/27/2024	Check   self-emp	if P1IN P1NO P100 P00695525
	epare	Firma's man				
Us	e Onl	y Firm's nan				32-2975330
Ma	v the IF	Firm's add	Iress 437 Forest Ridge Dr, Coppell, TX 75019 this return with the preparer shown above? See instructions	Prior	ie 110. (9	78)201-6004 . <b>▼Yes</b> □ <b>No</b>

Part l	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To Recognize Outstanding Fraternity & Sorority Greek Leaders For Their Leadership And Service And Issue Scholarsh
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 99,545. including grants of \$ 0.) (Revenue \$ 0.)
	National and regional meetings and conferences to meet with chapter advisors and student leaders Aids in the recruitment and retention of chapters and members.
4b	(Code:) (Expenses \$ 104,059. including grants of \$ 0.) (Revenue \$ 0.)  Member Development: membership pins & certificates, graduation regalia and chapter development case study competitions, special recognition & leadership materials.
4c	(Code:) (Expenses \$ 61,011. including grants of \$ 0.) (Revenue \$ 0.)
	Scholarships for undergraduate members and fellowships for master & doctoral students involve with Order of Omega.
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ 303,051. including grants of \$ 0.) (Revenue \$ 0.)  Total program service expenses 567,666.

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_^ ×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	7		×
9	complete Schedule D, Part III	8		×
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	441		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		×
20a	If "Yes," complete Schedule G, Part III	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		×
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part			'	·
	Check if Concadio C contains a response of note to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   2			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>×</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>×</u> _
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		.,
<b>L</b>		7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b 11	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×_
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 × 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b × 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × Did the organization have a written document retention and destruction policy? 14 14 × 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) X Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Martha Sorensen, 300 E Border, Arlington, TX 76010 (817)265-4074

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no				atio	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Or dd   15   15   15   15   15   15   15						(D)  Reportable compensation from the organization (W-2/	(E)  Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1)Dr. Ed Whipple	0.00									
Director	0.00	×						0.	0.	0.
(2) Dr. Howard M Farrell Treasurer	2.00	×		×				0.	0.	0.
(3) Anne Trask Forcier Director	0.00	×						0.	0.	0.
(4) Dr. Larry Lunsford Director	0.00	×						0.	0.	0.
(5) Barbara J Tootle Director	0.00	×						0.	0.	0.
(6) Darald Stubbs Director	0.00	×						0.	0.	0.
(7) Reatha Cox Vice President	2.00	×		×				0.	0.	0.
(8) Dr. David L. Grady President	2.00	×		×				0.	0.	0.
(9) Cheri Wechsler Director	0.00	×						0.	0.	0.
(10) Lamar Bryant Director	0.00	×						0.	0.	0.
(11) Martha Sorensen Executive Director	40.00				×			96,000.	0.	0.
(12) Seth Ressl Assoc Exec Director	5.00				×			13,000.	0.	0.
(13) Ana Nunez Student Member	0.00	×						0.	0.	0.
(14) Antonio Ramirez Salcedo Student Member	0.00							0.	0.	0.

Part	(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	(do n box, office or direct	ot ch	Pos neck ss pe	c) ition more	e than of the botts or/trus Highest compensated employee	one n an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensatior from related organizations (W 1099-MISC/ 1099-NEC)	Es	(F) stimated am of other compensat from the organization atted organiz	nount ion and
(15)							<u>a</u>						
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal								109,000.		0.		0.
C	Total from continuation sheets to Part	•							100 000		-		
d	Total (add lines 1b and 1c)								109,000. Tho received mor		0 . 000 of		0.
	reportable compensation from the organi	zation								·			
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	indi	ividu	ıal				. [	Yes 3	No ×
4	For any individual listed on line 1a, is the organization and related organizations	greater that		150,	000	· /:							
5	individual			nsat		froi	,		•			4	×
Secti	on B. Independent Contractors	: 11 163, 0	,ompi	<i></i>	301	ieut	ile o i	01 3	such person .		<u>.                                    </u>	5	×
1	Complete this table for your five high compensation from the organization. Repo												
	(A) Name and business add	ress							(B) Description of serv	rices	Com	(C) pensation	-
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th	ose listed abov	e) who			

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII .   .   .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d	Federated campaig Membership dues Fundraising events Related organization Government grants	 ns . (cont	ributions)	1a 1b 1c 1d 1e	510,785.				
ntributions d Other Sir	f g	and similar amounts no Noncash contribution	other contributions, gifts, grants, similar amounts not included above cash contributions included in \$1a-1f							
So an	h	Total. Add lines 1a-	-1f			į.	611,645.			
						Business Code	011,010.			
Program Service Revenue	2a b c d					Dusiness odde				
rõ	e	All other program of								
Ф	f	All other program se								
	3	Total. Add lines 2a- Investment income other similar amoun	(incl its) .	uding divi	dends 	s, interest, and	58,959.	58,959.	0.	0.
	4	Income from investr	nent o	of tax-exem	ipt bo	nd proceeds				
	5	Royalties								
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o		s)						
	7a	Gross amount from	(122	(i) Securit		(ii) Other				
	74	sales of assets other than inventory	7a	· ·						
Revenue	b	Less: cost or other basis and sales expenses .	7b							
3e√	С	Gain or (loss)	7c							
	d	Net gain or (loss)								
Other		Gross income from events (not including of contributions replace). See Part IV, line	\$ porte e 18	50. d on line	8a					
	b	Less: direct expens			8b					
	с 9а	Net income or (loss) Gross income f activities. See Part I	from	gaming		nts				
					9a					
	1	Less: direct expens			9b					
		Net income or (loss) Gross sales of ir returns and allowan	nvent		10a	98				
	h	Less: cost of goods			10a					
		_								
	С	Net income or (loss)	irom	i sales of Ir	iverito	1				
Miscellaneous Revenue	11a b	Technology Fe	е			Business Code 900099	2,544.	2,544.	0.	0.
illa										
Sce	C	All other revenue								
ž –	d						2,544.			
		Total. Add lines 11a						61 503	^	^
	12	Total revenue. See	ınstr	uctions			673,148.	61,503.	0.	0.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service Management and 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 25,000. 25,000. Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . 61,011. 61,011. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 109,000. 87,200. 21,800. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 16,736. 167,353. 150,617. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,942. 0. 0. 4,942. Other employee benefits . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . 21,303. 2,130. 19,173. 0. Fees for services (nonemployees): 11 0. Legal . . . . . . . . . . . . . . . . 6,795. 0. 6,795. Accounting . . . . . . . . . . . 4,522. 0. 4,522. 0. Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion . . . . . . 10,391. 9,352. 1,039. 0. 13 21,385. 19,247. 2,138. 0. Office expenses . . . . . . . . 14 Information technology . . . . . . 15 Occupancy . . . . . . . . . . . . 21,379. 19,241. 2,138. 16 0. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 99,545. 99,545. 0. 20 21 Payments to affiliates . . . . . . . 7,636. 5,345. 2,291. 0. 22 Depreciation, depletion, and amortization . 23 10,426. 0. 10,426. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. 5,842. 5,842. 0. Taxes \_\_\_\_\_ Member Supplies 51,276. 51,276. 0. 0. Chapter Development 0. 30,591. 22,943. 7,648. Postage and Shipping 12,271. 9,817. 2,454. 0. All other expenses Total functional expenses. Add lines 1 through 24e 25 670,668. 567,666. 103,002. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 
if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> U</u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	144,993.	1	176,659.
	2	Savings and temporary cash investments	53,257.	2	53,167.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	49,797.	8	49,897.
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 341,580.			
	b	Less: accumulated depreciation 10b 182,161.	163,163.		159,419.
	11	Investments—publicly traded securities	1,538,968.	11	1,532,260.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,950,178.	16	1,971,402.
	17	Accounts payable and accrued expenses		17	18,744.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
ies	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
Liabilities				22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	18,744.
′0	20	Organizations that follow FASB ASC 958, check here		20	10,/44.
Č		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions		27	
Ва	28	Net assets with donor restrictions		28	
pu	20	Organizations that do not follow FASB ASC 958, check here		20	
Ī		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .	1,950,178.	31	1,952,658.
t A	32	Total net assets or fund balances	1,950,178.	32	1,952,658.
Š	33	Total liabilities and net assets/fund balances	1,950,178.	33	1,971,402.
			•		

Form 990 (2023) Page **12** 

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	( ), (	1		73,1	
2		2	6	70,6	
3		3			80.
4	trot deserte et fanta salatives at segimming et jean (maet equalit artit, mile es, celanim ( 4,7) t	4	1,9	50,1	.78.
5		5			
6		6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1,9	52,6	58.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗵 Cash 🗌 Accrual 🔲 Other If the organization changed its method of accounting from a prior year or checked "Other," exp	lain	on I		
	Schedule O.				
2a					×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or		
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	ı a		
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	sight	of		
	the audit, review, or compilation of its financial statements and selection of an independent accountant	t? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, exp	olain	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	h in t	he		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo t	he		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	dits .	3b		
					(0000)

REV 09/17/24 PRO Form **990** (2023)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization Order of Omega 75-2162127 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	450,764.	599,469.	564,405.	528,020.	611.645.	2,754,303.
2	Gross receipts from admissions, merchandise	13377311	033,103.	331,1331	320,0201	011,010.	27.0170001
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ū	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
_	•						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	450,764.	599,469.	564,405.	528,020.	611,645.	2,754,303.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						2,754,303.
	on B. Total Support			Γ	T		
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	450,764.	599,469.	564,405.	528,020.	611,645.	2,754,303.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources	3,265.	46,619.	40,063.	24,423.	58,959.	173,329.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	'						
	Add lines 10a and 10b	3,265.	46,619.	40,063.	24,423.	58,959.	173,329.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on		0.	2,608.	151,127.	2,544.	156,279.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
4.4	and 12.)			607,076.			3,083,911.
14	First 5 years. If the Form 990 is for the	•	•		•		` , ` ,
Caati	organization, check this box and stop he						
	on C. Computation of Public Suppor			10		45	00 21 0/
15	Public support percentage for 2023 (line						89.31 %
16 Socti	Public support percentage from 2022 Sci on D. Computation of Investment In			<u> </u>	<u> </u>	16	95.89 %
17	-			v lino 12 politi	mn (f))	17	F (2.0/
	Investment income percentage for <b>2023</b> (Investment income percentage from <b>2023</b> )			-			5.62 %
18	33 <sup>1</sup> / <sub>3</sub> % support tests—2023. If the organ						4.02 %
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
h	33 <sup>1</sup> /3% support tests—2022. If the organiz	_	_	-		_	_
b	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this						
20	<b>Private foundation.</b> If the organization di	_	_	•	-	-	
20	i iivate iounuation. Ii the organization di	ia noi check a	00A 011 1111 <del>0</del> 14,	, ıəa, uı 190, (	VICCY THIS DOX	and see mistru	ULIUI

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

secu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity</li> </ul>	(see ir	struci	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

	er of Omega			2162127
Par			ds or	Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor		eld in d	donor advised
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar	=		
	only for charitable purposes and not for the benefit			
	conferring impermissible private benefit?			
D				· · · · <u> </u>
Par				
	Complete if the organization answered "			
1	Purpose(s) of conservation easements held by the c			
	Preservation of land for public use (for example, recre	· ·		
	☐ Protection of natural habitat	☐ Preservation of	of a cer	rtified historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in th	e form of a conservation
	easement on the last day of the tax year.		[	Held at the End of the Tax Year
а	Total number of conservation easements		[	2a
b	Total acreage restricted by conservation easements		1	2b
С	Number of conservation easements on a certified hi			2c
d	Number of conservation easements included on line		1	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or terr	ا minate	
-	tax year	g,		,gg
4	Number of states where property subject to conserv	vation easement is located		
5	Does the organization have a written policy reg		ection	n. handling of
	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspec			
U	Stan and volunteer hours devoted to monitoring, inspec	ting, nandling of violations, and emorcing	y const	ervation easements during the year
-	Annual of average in a week in an attention in a satisfic	- bandling of violetiens and enfauring		
7	Amount of expenses incurred in monitoring, inspecting	g, nandling of violations, and enforcing	conser	vation easements during the year
_	Daniel de la lieu	0-1		- 470/L\/4\/D\/i\
8	Does each conservation easement reported on line			
^	( ) ( ) ( )			
9	In Part XIII, describe how the organization reports of			•
	sheet, and include, if applicable, the text of the foot	<u> </u>	atemer	its that describes the
	organization's accounting for conservation easemen			
Part		· · · · · · · · · · · · · · · · · · ·	Other	<sup>r</sup> Similar Assets
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	ue stat	ement and balance sheet works
	of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote t	o its financial statements that describ	es the	se items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	statem	ent and balance sheet works of
	art, historical treasures, or other similar assets held			
	provide the following amounts relating to these item			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art,	historical treasures or other similar	assets	s for financial gain, provide the
-	following amounts required to be reported under FA		ماحادات	5 .c. manda gam, provide me
_	- · · · · · · · · · · · · · · · · · · ·			¢
а	Revenue included on Form 990, Part VIII, line 1 .			\$

**b** Assets included in Form 990, Part X . . . .

Part	III Organizations Maintaining	Collections of A	Art, Histo	orical T	reasures,	or Ot	her Similar Ass	ets (continu	ıed)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and oth							
а	☐ Public exhibition		d [	Loan	or exchange	e progra	am		
b	Scholarly research								
С	☐ Preservation for future generations	3							
4	Provide a description of the organiza XIII.		and explai	n how tl	hey further	the org	anization's exem <sub>l</sub>	ot purpose in	Part
5	During the year, did the organization	solicit or receive	donations	of art,	historical tr	easures	s, or other similar		
	assets to be sold to raise funds rathe							☐ Yes ☐	No
Part	ESCROW and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.						·		m 
1a	Is the organization an agent, trustee included on Form 990, Part X?							☐ Yes ☐	] No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the foll	owing ta	able.				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou						-		No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the exp	planation	n has been	provide	ed in Part XIII .		<u> </u>
Par									
	Complete if the organization	answered "Yes"	" on Forn	n 990, F					
		(a) Current year	(b) Prior	r year	(c) Two year	s back	(d) Three years back	(e) Four years I	back
1a	Beginning of year balance	114,999.	108	,565.	109,	565.	103,769.	103,7	769.
b	Contributions	15,681.	6	,434.			5,796.		
С	Net investment earnings, gains, and								
	losses	3,550.							
d	Grants or scholarships				1,	000.			
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance	134,230.	114	,999.	108,	565.	109,565.	103,7	69.
2	Provide the estimated percentage of	the current year en	d balance	e (line 1g	ı, column (a)	)) held a	as:		
а	Board designated or quasi-endowme	nt9	%						
b	Permanent endowment	%							
С	Term endowment%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	e organiz	ation tha	at are held a	and adı	ministered for the		
	organization by:							Yes	No
	.,							3a(i)	
	`,							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	_						3b	
4	Describe in Part XIII the intended use		n's endov	vment fu	unds.				
Part							_		
	Complete if the organization	n answered "Yes"	" on Forn	n 990, F	Part IV, line	11a. S	See Form 990, F	Part X, line 1	0
	Description of property	(a) Cost or oth (investme		` '	or other basis ther)		Accumulated epreciation	(d) Book value	• 
1a	Land		9,418.					39,4	18.
b	Buildings	204	4,458.				96,301.	108,1	57.
С	Leasehold improvements								
d e	Equipment		7,704.				85,860.	11,8	44.
	Add lines 1a through 1e. (Column (d) r		90, Part X,	line 10	c, column (E	3))		159,4	19.

Part VII	Investments – Other Securities			· -
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	was (b) was at a wal Farms 000. Bart V line 10, and (D)			
Part VIII	mn (b) must equal Form 990, Part X, line 12, col. (B))  Investments—Program Related			
Part VIII	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11c. See Form	000 Part V line 13
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)	(b) most a mal Fama 000 Part V line 45 and (D))			
	mn (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities	<u> </u>		
Part X	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn /h) must aqual Form 000. Dort V. line 05. and /Di)			
	mn (b) must equal Form 990, Part X, line 25, col. (B)) r uncertain tax positions. In Part XIII, provide the text of the footn			nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retu	rn
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	
	Net unrealized gains (losses) on investments	2a			
a b	Donated services and use of facilities	2b			
				-	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		-	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· ·		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	_			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Ret	turn
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
_	· · · · · · · · · · · · · · · · · · ·	4b			
b	Omer Describe in Pan XIII.)				
b	Other (Describe in Part XIII.)			4c	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
с 5	Add lines <b>4a</b> and <b>4b</b>			4c 5	
c 5 Part	Add lines <b>4a</b> and <b>4b</b>	 e 18.)	<u> </u>	5	V line 4: Part X line
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	18.)		<b>5</b> ; Part	
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
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<b>5 Part</b> Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.)		<b>5</b> ; Part	
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rm 990) 2023	Page \$
Supplemental Information (continued)	

## **SCHEDULE I** (Form 990)

Department of the Treasury

Internal Revenue Service

### **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** Order of Omega 75-2162127 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, other) or government (if applicable) grant noncash assistance noncash assistance or assistance (11)(12)

Schedule I (Form 990) 2023

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistan
V Supplemental Information, Pr	rovide the information re	equired in Part I. I	ine 2: Part III, colum	n (b): and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, l	ine 2; Part III, colum	n (b); and any other addition	onal information.
V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ine 2; Part III, colum	n (b); and any other addition	onal information.
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V Supplemental Information. Pr	rovide the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other addition	onal information.

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

20**23**Open to Public

Inspection

**Employer identification number** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Order of Omega 75-2162127 Pt VI, Line 2: BOARD MEMBER AND EXECUTIVE DIRECTOR ARE SIBLINGS. Pt VI, Line 4: AT THE SUMMER ANNUAL BOARD MEETING, ORDER OF OMEGA AMENDED AND RESTATED CERTIFICATE OF FORMATION WHICH SEPARATED THE CORPORATION BYLAWS FROM THE ORIGINAL CONSTITUTION AND BYLAWS. THE AMENDED DOCUMENT PROVIDED ADDITIONAL INFORMATION OUTLINED IN PART VI, POLICIES AND PROCEDURES WERE REVISED TO PROVIDE GREATER TRANSPARENCY. Pt VI, Line 6: STUDENT MEMBERSHIP IS LIMITED TO MEMBERS OF GREEK-LETTER SOCIAL ORGANIZATIONS. AN APPLICATION IS SUBMITTED FOR MEMBERSHIP TO THE LOCAL CHAPTERS AND VOTED ON BY THE CURRENT MEMBERS OF THAT CHAPTER. FACULTY/STAFF MEMBERS OR OTHER HONORARY MEMBERS (ELECTED HONORIS CAUSA BY THE CHAPTER) DO NOT NEED TO BE AFFILIATED WITH A FRATERNAL ORGANIZATION. Pt VI, Line 7a: ANNUAL ELECTIONS ARE HELD WITHIN THE LOCAL CHAPTERS FOR OFFICERS. THE INTERNATIONAL BOARD OF DIRECTORS CONSISTS OF BOARD MEMBERS AND THE EXECUTIVE COMMITTEE. THE BOARD OF DIRECTORS ARE VOTED ON BY THE CURRENT BOARD OF DIRECTOR. EACH BOARD MEMBER HAS ONE VOTE. THE EXECUTIVE COMMITTEE SERVES A FOUR-YEAR TERM AND BOARD MEMBERS SERVE FOR A THREE-YEAR TERMS Pt VI, Line 7b: MEMBERS MUST APPROVE ANY CHANGES TO CHAPTER BYLAWS FOLLOWING APPROVAL FROM THE BOARD OF DIRECTORS. INDIVIDUAL CHAPTERS RECRUIT AND VOTE ON THEIR MEMBERS. AMENDMENTS TO THE CORPORATION BYLAWS ARE VOTED ON BY THE BOARD OF DIRECTORS. Pt VI, Line 11b: THE EXECUTIVE DIRECTOR REVIEWS THE 990 IN PREPRATION FOR BOARD APPROVAL. Pt VI, Line 15a: THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS. COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AT THEIR ANNUAL MEETING.

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization Order of Omega 75-2162127 Pt VI, Line 15b: OFFICER AND KEY EMPLOYEE PERFORMANCE IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS. COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AT THEIR ANNUAL MEETING. Pt VI, Line 19: ALL RECORDS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. Pt III, Line 4d: Expenses: \$303,051 including grants of: \$0 Revenue: \$0 Description: Improve educational outcomes by bringing together the most representative fraternity and sorority members to promote leadership development to better equip students to pursue leadership opportunities to provide them with the essential tools necessary to compete in the competitive job market.

### **EORM 8879-TE**

### **IRS E-file Signature Authorization** for a Tax Exempt Entity

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2023, or fiscal year beginning Sep 1 , 2023, and ending Aug 31, 2024Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Name of filer 75-2162127 Order of Omega Name and title of officer or person subject to tax Martha Sorensen, Executive Director Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. 1a Form 990 check here . . . X **b Total revenue**. if any (Form 990, Part VIII, column (A), line 12) . . . 673,148. Form 990-EZ check here . . . **b Total revenue**, if any (Form 990-EZ, line 9) . . . . . . . . 2b 3a Form 1120-POL check here . . **b Total tax** (Form 1120-POL, line 22) . . . . . . . . . . 3b Form 990-PF check here . . . **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4a 4b **b Balance due** (Form 8868, line 3c) . . . . . . . . . . . . **Form 8868** check here . . . . 5b 6a Form 990-T check here . . . **b** Total tax (Form 990-T, Part III, line 4) . . . . . . . . . . . . . Form 4720 check here . . . **b Total tax** (Form 4720, Part III, line 1) . . . . . . . . . . . 7a 7b Form 5227 check here . . . . **b FMV** of assets at end of tax year (Form 5227, Item D) . . . . **Form 5330** check here . . . □ **b Tax due** (Form 5330, Part II, line 19) . . . . . . . . . . . 9h 92 10a Form 8038-CP check here . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ☐ I authorize to enter my PIN as my signature **ERO** firm name Enter five numbers, but on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🖾 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 11/26/2024 Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 0 4 5 0 3 4 2 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file

> ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Providers for Business Returns.

ERO's signature

Date 11/27/2024